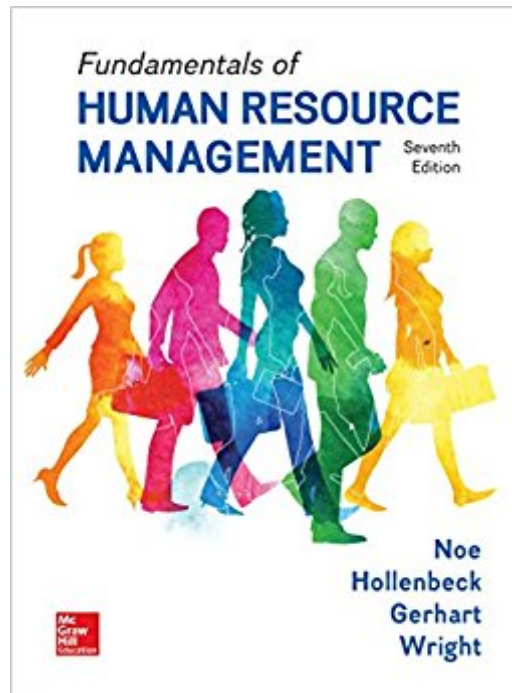




**Ebook Directory**  
the best source of ebook

The book was found

# Fundamentals Of Human Resource Management (Irwin Management)



## Synopsis

Fundamentals of Human Resource Management provides a complete introduction to human resource management for the general business manager who wants to learn more about how HRM is used in the everyday work environment. Its adaptive learning program and its engaging, focused, and applied contentÂ make it the fastest growing HRM program on the market.

## Book Information

Series: Irwin Management

Paperback: 576 pages

Publisher: McGraw-Hill Education; 7 edition (January 31, 2017)

Language: English

ISBN-10: 1259686701

ISBN-13: 978-1259686702

Product Dimensions: 7.9 x 1 x 9.9 inches

Shipping Weight: 2.2 pounds (View shipping rates and policies)

Average Customer Review: 3.9 out of 5 stars 74 customer reviews

Best Sellers Rank: #5,347 in Books (See Top 100 in Books) #11 inÂ Books > Textbooks >

Business & Finance > Human Resources #11 inÂ Books > Business & Money > Management &

Leadership > Training #31 inÂ Books > Business & Money > Human Resources > Human

Resources & Personnel Management

## Customer Reviews

BARRY GERHART is Professor of Management and Human Resources and the Bruce R. Ellig Distinguished Chair in Pay and Organizational Effectiveness, School of Business, University of Wisconsin-Madison. He has also served as department chair or area coordinator at Cornell, Vanderbilt, and Wisconsin. His research interests include compensation, human resource strategy, international human resources, and employee retention. Professor Gerhart received his BS in psychology from Bowling Green State University and his PhD in industrial relations from the University of Wisconsin-Madison. His research has been published in a variety of outlets, including the Academy of Management Annals, Academy of Management Journal, Annual Review of Psychology, International Journal of Human Resource Management, Journal of Applied Psychology, Management and Organization Review, and Personnel Psychology. He has co-authored two books in the area of compensation. He serves on the editorial boards of journals such as the Academy of Management Journal, Industrial and Labor Relations Review, International Journal of Human

Resource Management, Journal of Applied Psychology, Journal of World Business, Management & Organization Review, and Personnel Psychology. Professor Gerhart is a past recipient of the Heneman Career Achievement Award, the Scholarly Achievement Award, and of the International Human Resource Management Scholarly Research Award, all from the Human Resources Division, Academy of Management. He is a Fellow of the Academy of Management, the American Psychological Association, and the Society for Industrial and Organizational Psychology.

**JOHN R. HOLLENBECK** holds the positions of University Distinguished Professor at Michigan State University and Eli Broad Professor of Management at the Eli Broad Graduate School of Business Administration. Dr. Hollenbeck received his PhD in Management from New York University in 1984. He served as the acting editor at Organizational Behavior and Human Decision Processes in 1995, the associate editor of Decision Sciences from 1999 to 2004, and the editor of Personnel Psychology from 1996 to 2002. He has published over 90 articles and book chapters on the topics of team decision making and work motivation. According to the Institute for Scientific Information, this body of work has been cited over 3,000 times by other researchers. Dr. Hollenbeck has been awarded fellowship status in both the Academy of Management and the American Psychological Association, and was recognized with the Career Achievement Award by the HR Division of the Academy of Management (2011) and the Early Career Award by the Society of Industrial and Organizational Psychology (1992). At Michigan State, Dr. Hollenbeck has won several teaching awards including the Michigan State Distinguished Faculty Award, the Michigan State Teacher-Scholar Award, and the Broad MBA Most Outstanding Faculty Member.

**RAYMOND A. NOE** is the Robert and Anne Hoyt Designated Professor of Management at The Ohio State University. He was previously a professor in the Department of Management at Michigan State University and the Industrial Relations Center of the Carlson School of Management, University of Minnesota. He received his BS in psychology from The Ohio State University and his MA and PhD in psychology from Michigan State University. Professor Noe conducts research and teaches undergraduate as well as MBA and PhD students in human resource management, managerial skills, quantitative methods, human resource information systems, training, employee development, and organizational behavior. He has published articles in the Academy of Management Annals, Academy of Management Journal, Academy of Management Review, Journal of Applied Psychology, Journal of Vocational Behavior, and Personnel Psychology. Professor Noe is currently on the editorial boards of several journals including Personnel Psychology, Journal of Applied Psychology, and Journal of Organizational Behavior. Professor Noe has received awards for his teaching and research excellence, including the Ernest J. McCormick Award for Distinguished Early

Career Contribution from the Society for Industrial and Organizational Psychology. He is also a fellow of the Society of Industrial and Organizational Psychology. PATRICK M. WRIGHT is Thomas C. Vandiver Bicentennial Chair in the Darla Moore School of Business at the University of South Carolina. Prior to joining USC, he served on the faculties at Cornell University, Texas A&M University, and the University of Notre Dame. Professor Wright teaches, conducts research, and consults in the area of Strategic Human Resource Management (SHRM), particularly focusing on how firms use people as a source of competitive advantage and the changing nature of the Chief HR Officer role. For the past eight years he has been studying the CHRO role through a series of confidential interviews, public podcasts, small discussion groups, and conducting the HR@Moore Survey of Chief HR Officers. In addition, he is the faculty leader for the Cornell ILR Executive Education/NAHR program, "The Chief HR Officer: Strategies for Success," aimed at developing potential successors to the CHRO role. He served as the lead editor on the recently released book, *The Chief HR Officer: Defining the New Role of Human Resource Leaders*, published by John Wiley and Sons. He has published more than 60 research articles in journals as well as more than 20 chapters in books and edited volumes. He is the Incoming Editor at the *Journal of Management*. He has coedited a special issue of *Research in Personnel and Human Resources Management* titled "Strategic Human Resource Management in the 21st Century" and guest edited a special issue of *Human Resource Management Review* titled "Research in Strategic HRM for the 21st Century." He has conducted programs and consulted for a number of large organizations, including Comcast, Royal Dutch Shell, Kennametal, Astra-Zeneca, BT, and BP. He currently serves as a member on the Board of Directors for the National Academy of Human Resource (NAHR). He is a former board member of HRPS, SHRM Foundation, and World at Work (formerly American Compensation Association). In 2011, 2012, and 2013 he was named by HRM Magazine as one of the 20 "Most Influential Thought Leaders in HR."

I love the loose leaf books...I like to separate the chapters...focusing on one chapter at a time...instead of feeling overwhelmed by holding a huge book in my hand...doing this seems to eliminate the stress of being overwhelmed...it is also easier on the back if carrying a book bag on campus.

I've never felt compelled to leave a review for any of my purchases. However, I'm currently reading this book for a course I'm enrolled in and it is by far one of the worst textbooks I've ever had to read. It is basically a few key words and the rest of the book is filled with vague and/or obvious statements

about HR. It is long-winded and complicates what should be very simple concepts. If I cut out all of the fluff, I could probably reduce each chapter to one page. I'm wondering if anyone even read this book before choosing it for this class, as I'm sure there are much better options available.

Great book

Good. Book for collage classes.

I needed this book for my HRM class at Rutgers Camden, ordered it on . Good seller had it here a couple days after I ordered it, everything as described. I don't know what to say about a textbook besides it's a textbook. I mean, its good and informative but it really comes down to how much the professor involves it in the course. Some professors base everything on the book, and some may (or may not) tell you the book is not necessary with everything provided in the instructor's notes and Powerpoints. I apologize if this wasn't more helpful but pretty much everyone that's ever been to school knows a book is a book, it's all how the particular instructor uses it.

I was a little skeptical ordering a USED book online...I thought it would be like a pack of cards, missing pages...but I was wrong. The book arrived in a timely manner, and in great condition. Sure, there were a few markings in it, but it served its purpose well. I'll definitely buy from this company again!

The book is an easy to read type of book, with case studies in every chapter, and seems up to date. My graduate class in general seem to like the book also. My teacher who does HR consulting for a living likes the book. The book is down to earth, and applicable. The only thing negative was how long I had to wait to get my book since it was in back order. Also, no indication on how long I would have to wait to get my book was sent to me. But once it was out on its way, it was easy to track where my book was. Still no regrets ordering through . 60% cheaper than my college bookstore.

Book needed for class.

[Download to continue reading...](#)

Fundamentals of Human Resource Management (Irwin Management) Human Resource Management (Irwin Management) Product Management [McGraw-Hill/Irwin Series in Marketing] by Lehmann,Donald, Winer,Russell [McGraw-Hill/Irwin,2004] [Hardcover] 4TH EDITION Fundamentals

of Human Resource Management Fundamentals of Human Resource Management (4th Edition)  
Cultural Resource Laws and Practice (Heritage Resource Management Series) Nursing: Human  
Science And Human Care (Watson, Nursing: Human Science and Human Care) Fundamentals of  
Investment Management (McGraw-Hill/Irwin series in finance, insurance, and Real Estate)  
Fundamentals of Case Management Practice: Skills for the Human Services (HSE 210 Human  
Services Issues) Human Relations in Organizations: Applications and Skill Building (Irwin  
Management) Plastic Injection Molding: Product Design & Material Selection Fundamentals (Vol II:  
Fundamentals of Injection Molding) (Fundamentals of injection molding series) Plastic Injection  
Molding: Mold Design and Construction Fundamentals (Fundamentals of Injection Molding) (2673)  
(Fundamentals of injection molding series) Music Theory Books Bundle of 2 - 7 Easy Steps to Read  
Music & Circle of 5ths - Music Resource Book: Music Resource Book for Piano, Guitar & Ukulele  
players Paralysis Resource Guide (Christopher & Dana Reeve Paralysis Resource Center) ACSM's  
Resource Manual for Guidelines for Exercise Testing and Prescription (Ascms Resource Manual for  
Guidlies for Exercise Testing and Prescription) New England Gardener's Resource (Regional  
Gardener's Resource) All-in-One Nursing Care Planning Resource: Medical-Surgical, Pediatric,  
Maternity, and Psychiatric-Mental Health, 4e (All in One Care Planning Resource) All-In-One Care  
Planning Resource, 3e (All-In-One Care Planning Resource: Medical-Surgical, Pediatric,  
Maternmaternity, & Psychiatric Nursin) All-in-One Care Planning Resource: Medical-Surgical,  
Pediatric, Maternity, and Psychiatric Nursing Care Plans (All-In-One Care Planning Resource:  
Med-Surg, Peds, Maternity, & Psychiatric Nursing) Strategic Management: Concepts (Irwin  
Management)

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)